



South Central Community Action Partnership

“Building Bridges Toward Self-Sufficiency”

550 Washington St. South., P.O. Box 531, Twin Falls, ID 83303-0531

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CONFLICTS OF INTEREST POLICY

Situations of actual or potential conflict of interest are to be avoided by all employees. A conflict of interest may exist when an employee’s personal activities or financial affairs influence an employee’s judgment or performance of duties at SCCAP. An actual or potential conflict of interest occurs when an employee is in a position to influence a decision that may result in a personal gain for that employee or for a relative as a result of SCCAP’s business dealings. Personal or romantic involvement with a competitor, supplier, or subordinate employee of SCCAP, which impairs an employee's ability to exercise good judgment on behalf of SCCAP, creates an actual or potential conflict of interest. Supervisor-subordinate, personal or romantic relationships also can lead to supervisory problems, possible claims of sexual harassment, and morale problems.

An employee involved in any of the types of relationships or situations described in this policy should immediately and fully disclose the relevant circumstances to his/her immediate supervisor, for a determination by the Executive Director, as to whether a potential or actual conflict exists. If an actual or potential conflict is determined, SCCAP may take whatever corrective action appears appropriate according to the circumstances. Failure to disclose facts will result in disciplinary action, including possible termination.



“SCCAP is an equal opportunity provider and employer.”
(800) 377-1363 (voice) • (800) 377-3529 (TTY, ASCII)